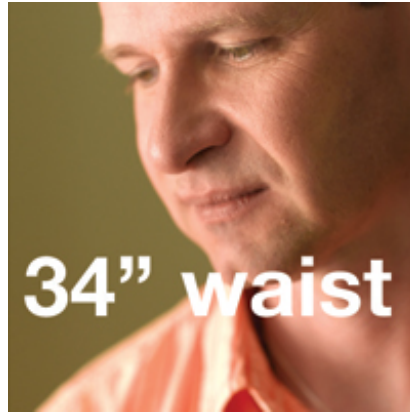


Flexible working patterns at the Audit Commission

Conclusion



In a competitive environment change is considered normal.

Organisations have to be flexible. This flexibility involves looking at the workforce and workforce practices to identify new and better ways of responding to these different needs.

Sometimes flexibility involves employing individuals with different sorts of contracts. Flexibility also involves staff developing a wider variety of skills that they can use across a range of different types of work.

This case study emphasises how the Audit Commission has adopted a range of flexible working practices to good effect. Using homeworking provides flexibility for the organisation and enables it to include people who might otherwise find it difficult to work for the Audit Commission.

By being inclusive the Audit Commission has retained its staff in a way that helps them to support their work-life balance.